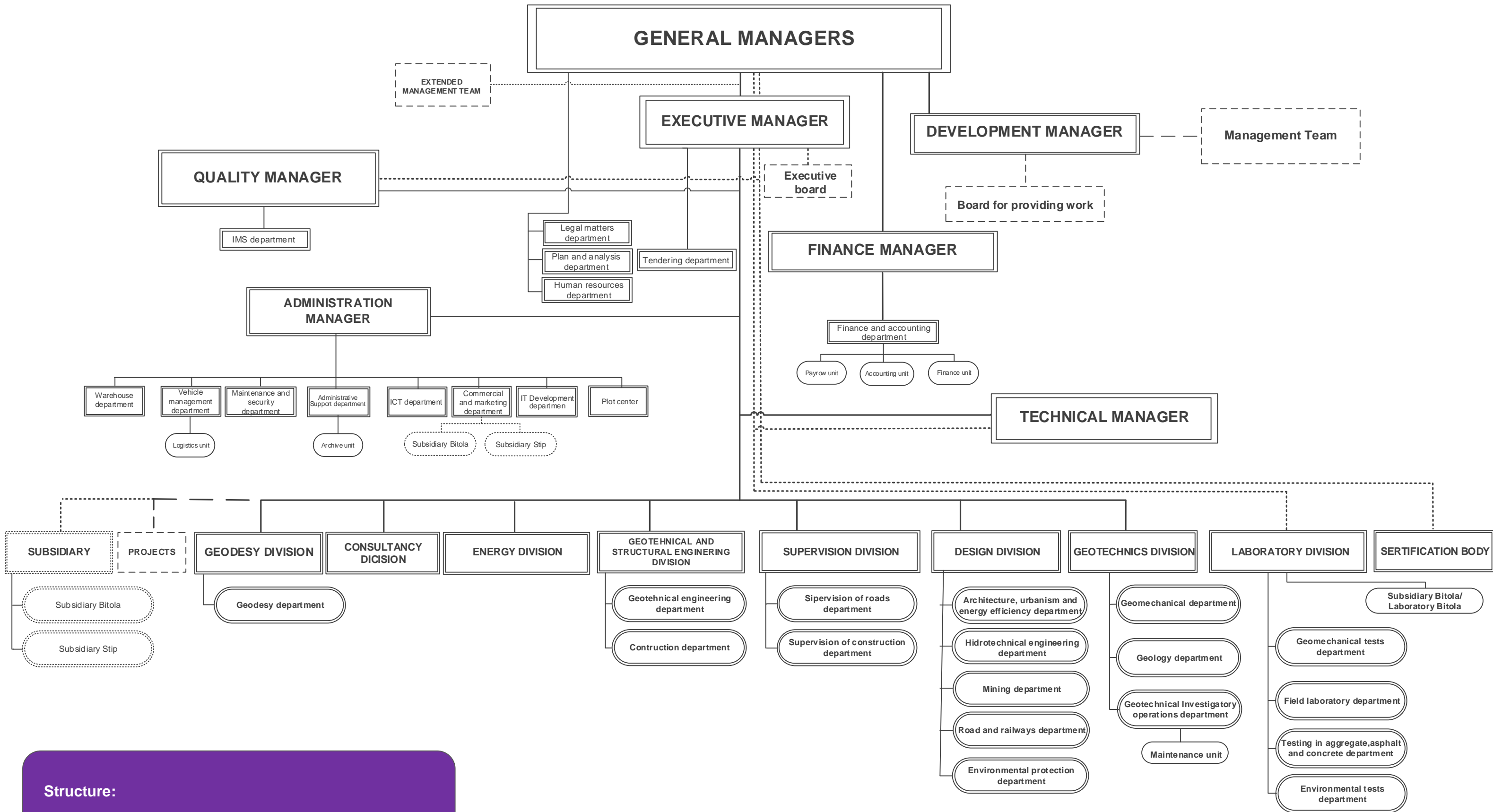


ORGANIZATIONAL CHART

GEING Krebs und Kiefer International & others. LTD



Structure:

- 300+ employees
- Balanced gender representation (50% of members in the management team are women)
- More than half of employees possess an university degree
- 120+ engineers from different areas (most of them are civil Engineers)
- The engineers in our company own 200 authorizations

Legend

- - - - - Indirect relationship
- Direct relationship